



ENVIRONMENTAL POLICY

SIS is committed to respecting the environment and strongly encourages its personnel to practice and maintain good environmental management practices and to comply with all environmental standards required by law.

Environmental best practices allow us to identify methods to minimize environmental risks throughout the various phases of each project.

We are committed to developing, maintaining and continually improving our environmental management practices.

To achieve this goal, we rely heavily on the commitment of all supervisory personnel and the accountability of each employee.

We firmly believe that SIS has an obligation to operate in an environmentally responsible manner at all times.

A handwritten signature in blue ink, appearing to read 'Richard Gadoury', is written over a horizontal line.

Richard Gadoury, President
Specialized Industrial Services (SIS)

2023-10-05

Date